

## **Taco Tuesday with TANF**

07/16/19

### **Topic: Transitional Benefits: Employment Payments (EP) & Reduced Co-pay (RCP)**

<input type="checkbox"/> District 1	<input checked="" type="checkbox"/> District 7	<input checked="" type="checkbox"/> District 13
<input checked="" type="checkbox"/> District 2	<input checked="" type="checkbox"/> District 8	<input type="checkbox"/> District 14
<input checked="" type="checkbox"/> District 3	<input type="checkbox"/> District 9	<input checked="" type="checkbox"/> District 15
<input type="checkbox"/> District 4	<input checked="" type="checkbox"/> District 10	<input checked="" type="checkbox"/> District 16
<input checked="" type="checkbox"/> District 5	<input checked="" type="checkbox"/> District 11	<input type="checkbox"/> SSTU
<input checked="" type="checkbox"/> District 6	<input checked="" type="checkbox"/> District 12	

**Q: What kind of notice is required for ending employment payments early?**

*A: We would need to send a timely closure notice that we're ending employment payments with the reason why it was ended early. Employment payments are a TANF benefit so you indicate cash payment is ending. If TANF is reopening, not notice is needed, any EP payment issued in the month TANF is re-opened is countable unearned income towards the TANF grant.*

**Q: Are people receiving REF eligible for employment payments?**

*A: No, they would not be eligible for TBA, or EP.*

**Q: How do we handle employment payments if there is no TBA?**

*A: It is very rare, but if someone is not eligible TBA, we do have to count the income on their SNAP case if they are receiving employment payments. We average the total employment payments over the three-month span,  $\$225/3 = \$75$  would be coded on the case. Staff will need to set a reminder to remove the income for the fourth month when the EP payments end.*

**Q: What is the timely reporting requirement for TANF?**

*A: TANF timely reporting is 10 days from when they get their first paycheck.*

**Q: If participants are currently receiving employment payments and they reapply for TANF as they quit their job with no good cause, do the employment payments continue or stop?**

*A: We would stop the employment payments because we have verified, they are no longer employed, with a 10-day notice to the client.*

**Q: Is there an auto-generated notice when the employment payments end?**

*A: No, because the approval notice has the closure date included. You only need to give a closure notice if it is ending early.*

**Q: Can a participant receive both TANF and ERDC during the same month?**

*A: No. The childcare would be through JOBS childcare while still TANF eligible, and we would transition to ERDC after TANF closure. If they are working while still receiving TANF and the WO hours are more than 50% of the total plan hours, you can pay that with a CCB No Copay.*

*\*\* There is an exception for SSI parents and Non-Needy caretaker relatives who are working, they can receive TANF and ERDC at the same time.*

**Q: When a participant transitions from ERDC to TANF, can they receive both in the same month?**

*A: Yes, you would send an email to Direct Pay Unit to get the CCB re-placed with corrected hours and zero co-pay if the participant is unable to pay.*

**Q: If RCP ends after the third month of eligibility, do we have to calculate the ongoing copay?**

*A: You want to have a conversation with the family when they're transitioning to ERDC to explain the 3 months of reduced copay, then use the calculator to let them know what it will be after that.*

**Q: How do we handle childcare for a non-eligible non-citizen TANF case?**

*A: Non-eligible non-citizens that are not work authorized cannot receive support services, so we cannot pay JOBS Childcare. We cannot open an ERDC case until the 1<sup>st</sup> of the month after the TANF has closed.*