

Policy Title:	Reinstatement and Reemployment of Injured Workers				
Policy Number:	DHS-060-036	Version:	1.0	Effective Date:	08/01/2007

Signature on File in the Office of the Chief Administrative Officer

Approved By: *DHS Chief Administrative Officer*

Date Approved

Overview

Description: Describes rights and responsibilities of employees who have been injured on the job relating to reinstatement to their job at injury and reemployment to other available and suitable work. Also states responsibilities of the injured employee's agency and other agencies.

Purpose/Rationale: The purpose of this policy is to adopted DAS policy [50.020.03](#).

Applicability: All DHS employees.

Failure to Comply: Failure to comply with this policy could result in discipline, up to and including termination.

Policy:

DHS has adopted the Department of Administrative Services (DAS), Human Resource Services Division (HRSD) statewide policy [50.020.03](#), Reinstatement and Reemployment of Injured Workers.

Procedure(s) that apply:

Refer to DHS supplemental procedure [DHS-060-036-01: Reinstatement and Reemployment of Injured Workers](#).

Form(s) that apply:

None.

Reference(s):

[DAS Policy 50.020.03](#)

ORS 240.015; 240.250; 240.306; 656.340; 659A.043; 659A.046; 659A.052;

OAR 105-040-0010; 105-040-0020; 105-040-0030; 105-040-0060; 839-006-0100 through 839-006-0150

Definition(s):

- See [Common Terms](#) for DHS HR policies
- See [Common Terms](#) for all department-wide support services policies

Contact(s):

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Policy History:

- **Version 1.0:**
 - 08/01/2007 – Initial Release (This portion of the policy was removed from DHS policy [DHS-080-002](#).)