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PERMANENT ADMINISTRATIVE RULES

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Department of Human Services, Office of Self-Sufficiency Programs			461
Agency and Division			Chapter Number
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to become effective December 28, 2015. Rulemaking Notice was published in the November 2015 Oregon Bulletin.

Rule Caption: *Amending rules relating to the JOBS program*

AMEND: 461-001-0025, 461-190-0211

ORS 409.050, 411.060, 411.070, 411.878, 412.006, 412.009, 412.016, 412.049

Stat. Auth.

None.

Other Auth.

ORS 409.010, 409.050, 411.060, 411.070, 411.878, 412.001, 412.006, 412.016, 412.009, 412.049

Stats. Implemented

Rule Summary

OAR 461-190-0211 about case plan activities and standards for support service payments for the TANF JOBS program is being amended to include job skills training and short-term self-initiated training as available JOBS activities to eligible TANF clients. The rule is also amended to:

- Reorganize sections to improve readability;
- Remove reference to sheltered work; and
- Make minor non-substantive changes to update statute and rule references, update terminology, and correct grammar and punctuation.

To align with these changes, OAR 461-001-0025 about definitions of terms, components, and activities in the JOBS, Pre-TANF, Post-TANF, and TANF programs is also being amended to:

- Define 'crisis intervention' as short-term services to address an immediate crisis need;
- Remove the definitions of 'microenterprise' and 'teen parent' (these terms are already defined in the main definitions rule for chapter 461, OAR 461-001-0000);
- Update the definition of 'self-initiated training' as up to six months of job training which may be used to extend an approved vocational training;
- Remove reference to sheltered work; and
- Make minor non-substantive changes to update statute and rule references, update terminology, correct grammar and punctuation, and reformat the rule to align with other definitions rules in chapter 461.

This makes permanent temporary rules adopted on July 1, 2015.

Definitions of Terms, Components, and Activities; JOBS, Pre-TANF, Post-TANF, TANF

In the JOBS, Pre-TANF, Post-TANF, and TANF programs, the following definitions apply to rules in OAR Chapter 461 unless the context indicates otherwise.

- (1) "Activity": ~~An~~ means an action or set of actions to be taken by ~~the client~~ an individual, as specified in the *case plan* (see section (6) of this rule). An "activity" is intended to reduce barriers and:
 - (a) Increase the likelihood of self-sufficiency, employment, job retention, wage enhancement, and financial independence; or
 - (b) Promote *family stability* (see OAR 461-001-0000).
- (2) "Adult Basic Education (ABE)": ~~An~~ means an activity (see section (1) of this rule) in the *basic education* (see section (5) of this rule) component (see section (8) of this rule) that involves remedial education coursework intended to ensure functional literacy.
- (3) "Assessment": ~~An~~ means an activity of the *program entry* (see section (30) of this rule) component that involves gathering information to identify the strengths, interests, family circumstances, status in the JOBS program, and vocational aptitudes and preferences of the ~~client~~ individual and to mutually determine an employment goal, the level of participation of the ~~client~~ individual in the JOBS program, and which *support services* (see section (36) of this rule) are needed. This activity includes providing screenings and evaluations (if appropriate) to determine the level of participation, accommodation, and modification for the ~~client~~ individual in the JOBS program. The screenings include, but are not limited to, physical and mental health needs, substance abuse, domestic violence, and learning needs.
- (4) "Barrier": ~~A~~ means a personal condition or circumstance that reduces the likelihood the ~~client~~ individual will become employed or the ~~client's~~ ability of the individual to participate in an *activity* listed in the *case plan*.
- (5) "Basic education": ~~A~~ means a component of *non-core activities* (see section (24) of this rule) intended to ensure functional literacy for all JOBS clients. "Basic education" activities are high school attendance, *English as a second language (ESL)* (see section (14) of this rule) instruction, *job skills training* (see section (20) of this rule), *adult basic education (ABE)* (see section (2) of this rule) instruction, and services that result in obtaining a general equivalency diploma (GED). The *component* is discussed in OAR 461-190-0171 and 461-190-0181.
- (6) "Case plan" (formerly also known as an employment development plan (EDP), a personal plan, or personal development plan): ~~A~~ means a written outline, developed in partnership by the ~~client~~ individual and case manager, with input from partners as appropriate, listing activities and goals for the ~~client~~ individual. The "case plan" also identifies the support

- service payments, accommodations, and modifications to help the client-individual complete the plan. The DHS 1543 - Domestic Violence Assistance Agreement - is the "case plan" for clients-individuals with safety concerns about *domestic violence* (see OAR 461-001-0000).
- (7) "Community Service Program": ~~A~~ means an activity in the *unpaid employment* (see section (38) of this rule) component in which the client-individual works without pay at a job site to enhance the likelihood the client-individual will become employed and perform work for the direct benefit of the community. This activity is available through nonprofit organizations or public agencies.
- (8) "Component": ~~A~~ means a set of one or more activities of the JOBS program. ~~Components of the JOBS program are including~~ paid unsubsidized employment (see section (27) of this rule), paid subsidized employment (see section (26) of this rule), unpaid employment, vocational training (see section (40) of this rule), job search and readiness (see section (19) of this rule), and basic education activities.
- (9) "Core activities": ~~means~~ ~~F~~ federally-defined countable work activities ~~including that include:~~ paid unsubsidized employment; paid subsidized employment; work experience (see section (41) of this rule); on-the-job training (see section (25) of this rule); job search and readiness; community service programs (see section (7) of this rule); vocational training; and providing child care ~~assistance services~~ to a community service program participant (see section (31) of this rule).
- (10) "Crisis intervention" means short-term services to address an immediate crisis need.
- (~~10~~11) "Degree Completion Initiative (DCI)": ~~A~~ means an activity in which a limited number of TANF recipients may participate for up to 12 months to complete an educational degree at a two- or four-year educational institution.
- (~~11~~12) "Drug and alcohol services": ~~means~~ ~~A~~ an activity in the *job search and readiness component* that provides substance abuse screenings and evaluations, outpatient or resident treatment, and support groups such as AA or NA.
- (~~12~~13) ~~Employer contact~~: "Employer contact" means ~~A~~ a client communication with an employer or employer's representative through a visit, phone call, or mail to request consideration for employment.
- (~~13~~14) "English as a second language (ESL)": ~~means~~ ~~A~~ an activity in the *basic education component*. "ESL" classes are designed to give clients-individuals with limited English proficiency better working skills in the language.
- (~~14~~15) "Fair Labor Standards Act (FLSA)": ~~means the law that~~ ~~A~~ applies to subject employers with clients-individuals working in the *unpaid employment component*. "FLSA" requires that clients-individuals engaged in *unpaid employment*, in effect, ~~cannot may not~~ "work off" their SNAP and TANF benefits at an hourly rate less than the state minimum wage.

- (1516) "Federally required participation rates": means ~~F~~the participation rates required by section 407 of the Social Security Act (42 USC 607).
- (1617) "High School or GED Completion Attendance": means an ~~An~~ activity in the *basic education component* that involves attendance at a secondary school or in a course of study that leads to the completion of the GED.
- (1718) "Job search (initial or regular)": means an ~~A~~ activity in the *job search and readiness component* that focuses on clients looking for and obtaining employment. ~~It is~~ designed to improve skills in locating and competing for employment in the local labor market and may include writing resumes, receiving instruction in interviewing skills, and participating in group and individual "job search". There are two categories of "job search": "initial job search" and "regular job search". "Initial job search" may occur during the Pre-TANF program. "Regular job search" begins not later than the day after the Department finds the ~~client~~ individual eligible for TANF benefits.
- (1819) "Job search and readiness": means A ~~a~~ component designed to prepare ~~clients~~ individuals to compete in the local labor market. *Job search* (see section (18) of this rule), *life skills* (see section (22) of this rule), *drug and alcohol services* (see section (12) of this rule), *mental health services* (see section (23) of this rule), and *rehabilitation activities* (see section (32) of this rule) are the activities of the "job search and readiness" component.
- (1920) "Job skills training": means an ~~An~~ activity in the *basic education component* designed to provide classroom training in vocational and technical skills or equivalent knowledge and abilities in a specific job area.
- (2021) "JOBS Plus program (JOBS Plus)": means An ~~an~~ activity in the *paid subsidized employment component* that provides TANF clients with *on-the-job training* and pays their benefits as wages (see ~~the rules at~~ OAR 461-190-0401 to 461-190-0426).
- (2122) "Life skills": means an ~~An~~ activity of the *job search and readiness component*. The activity develops employment-preparation skills and skills and attitudes that are commonly found in the workplace.
- (2223) "Mental health services": means an ~~An~~ activity in the *job search and readiness component* that provides mental health screenings and assessments, counseling, medication management, and support groups.
- ~~(23) — Microenterprise: An activity in the *paid unsubsidized employment component* in which the client is self-employed in a sole proprietorship, partnership, or family business that has fewer than five employees and has capital needs no greater than \$35,000.~~
- (24) "Non-core activities": means F ~~f~~federally-defined countable work activities that include: *job skills training* directly related to employment; education directly related to employment; and satisfactory school attendance at a secondary level or leading to a GED.

- (25) "On-the-job training (OJT)": A means an activity in the *paid subsidized employment component* in which ~~a client~~ an individual works for an employer for a contracted period. The employer trains the ~~client~~ individual and is reimbursed by the Department, usually at 50 percent of the wages of the participant, for those training costs.
- (26) "Paid subsidized employment": A means a component in which ~~clients~~ individuals are employed in a subsidized public or private sector job. *JOBS Plus* (see section (21) of this rule), *work supplementation* (see section (42) of this rule), and *on-the-job training* are the activities in the *"paid subsidized employment" component*.
- (27) "Paid unsubsidized employment": A means a component in which ~~clients~~ individuals are employed full- or part-time in an unsubsidized job and receiving TANF benefits. Unsubsidized employment is a job that is not subsidized by TANF or any other public program. The *UN work program* (see section (39) of this rule) and *microenterprise* (see OAR 461-001-0000) are the activities in the *paid unsubsidized employment component*.
- (28) "Parents as Scholars (PAS)": A means a JOBS program component that assists TANF parents who are or will be undergraduates to begin or continue their education at a two- or four-year educational institution (see OAR 461-190-0199).
- (29) "Program entry": means A an activity that includes all the activities that prepare ~~a client~~ an individual to actively participate in the JOBS program. ~~Program entry activities include including, but not limited to,~~ assessment (see section (3) of this rule) and writing the initial *case plan*.
- (30) "Progress (good or satisfactory)": For means, for federal reporting purposes, ~~a client~~ an individual participating in an education or training *activity* makes *"good progress"* or *"satisfactory progress"* by receiving a passing grade or progressing toward completion of high school or GED completion at no less than the normal rate of a half-time student.
- (31) "Providing child care services to a Ccommunity Sservice Pprogram participant": A means an activity in the *unpaid employment component*.
- (32) "Rehabilitation activities": A means an activity in the *job search and readiness component* that provides medical or therapeutic screenings, assessments, and treatment. This *activity* also includes medical management and support groups.
- (33) "Self-Initiated Ttraining (SI)": A means a JOBS program component that ~~allows a participant to continue an ongoing two year or four year degree program or Vocational Training~~ education opportunities for up to 12 months. ~~Each SI participant is limited to 12 months of participation, and a participant must meet the requirements of one of the following subsections:~~
- (a) ~~Be a client on the PAS wait list as of June 30, 2011 who has contacted his or her case manager on or before July 15, 2011; or~~

- (b) ~~Be a client who is transitioned from Vocational Training to SI by his or her local DHS office.~~ is training needed to be competitive in the job market. Participation in this component is limited to six months. The component may be used to extend an approved vocational training activity.
- (34) ~~Sheltered or supported~~ "Supported work": ~~An~~ means an activity in the *unpaid employment component* that gives ~~clients~~ individuals intensive staff support, skill training, intervention, and counseling that will enable them to function independently at work.
- (35) "Stabilization, intervention, and other activities": ~~A group of activities~~ means activities that are non-countable for federal participation purposes including. ~~These activities include~~ child health and development, *crisis intervention* (see section (10) of this rule), *domestic violence services*, *family stability activities* (see OAR 461-001-0000), medical services, retention services, services to child welfare families, social security application, and stabilized living services.
- (36) "Support services": means Sservices that case-managed clients need to participate successfully in activities outlined in their *case plan*, seek and maintain employment, or remove barriers.
- (37) ~~Teen parent: A parent (see OAR 461-001-0000) under 20 years of age who has not completed a high school diploma or GED.~~
- (38) ~~37~~ "Transition services": means Sservices included in ~~a client's~~ an individual's *case plan* when the ~~client~~ individual becomes employed or becomes ineligible for cash benefits because of an increase in income or resources.
- (39) ~~38~~ "Unpaid employment": ~~A~~ means a component in which ~~a client~~ an individual is placed in an unpaid job to develop good work habits, training, and knowledge to obtain employment. Employment may be in the private or public sector or through a work simulation program. *Work experience*, ~~C~~ community Sservice ~~P~~program, *providing child care services to a Ccommunity Sservice ~~P~~program participant, and ~~sheltered or supported work~~ (see section (34) of this rule) are the activities of the "unpaid employment" component.*
- (40) ~~39~~ "UN work program": ~~An~~ means an activity in the *paid unsubsidized employment component* in which TANF clients work in *unsubsidized employment* and may also participate in another JOBS work site training activity.
- (41) ~~40~~ "Vocational Ttraining": ~~An~~ means an activity and component of the JOBS program that provides JOBS participants with up to 12 months access to specific "vocational training" that will lead to a career with an appropriate wage level and opportunity for employment.

(421) "Work experience": ~~An~~ means an *activity* in the *unpaid employment component* in which the client-individual works without pay at a job site to develop good work habits and basic vocational skills that enhance the likelihood the client-individual will become employed. "Work experience" is available through private for-profit businesses, nonprofit organizations, or public agencies.

(432) "Work supplementation": ~~An~~ means an *activity* in the *unpaid employment component* ~~that is~~ Up to six months of work-site training provided by an employer. The *component* and *activity* are both called "work supplementation". In "work supplementation", the Department subsidizes the wages of the participant by providing up to \$200 per month to the employer.

Stat. Auth.: ORS 409.050, 411.060, 411.070, 411.878, 412.006, 412.009, 412.016, 412.049, ~~2011 Or. Laws 604~~

Stats. Implemented: ORS 409.010, 409.050, 411.060, 411.070, 412.001, 412.006, 412.016, 412.009, 412.049, ~~2011 Or. Laws 604~~

Case Plan Activities and Standards for Support Service Payments; JOBS, Post-TANF, Pre-TANF, REF, SFPSS, TA-DVS, TANF

In the JOBS, Post-TANF, Pre-TANF, REF, SFPSS, TA-DVS, and TANF programs, notwithstanding any other administrative rule in chapter 461 and subject to the limitations of state funding, the following special provisions apply:

- (1) Participation in an *activity* (see OAR 461-001-0025) is ~~limited as provided in each of the following subsections available to the following individuals:~~
 - ~~(a) An individual who is determined to be a work-eligible individual according to federal definition (45 CFR 261.2(n)(1)). Unless section (10), (11), or (12) of this rule applies, no other individual may participate in and access JOBS contract activities and support services (see OAR 461-001-0025).~~
 - ~~(b) An individual who is an applicant in the Pre-TANF program, a recipient of TANF or Post-TANF program benefits, or has become over-income due to earnings in an on-the-job training (see OAR 461-001-0025) activity pursuant to section (12) of this rule.~~
 - (a) An individual who is an adult parent, needy caretaker relative (see OAR 461-001-0000), or teen parent (see OAR 461-001-0000) receiving TANF who is not otherwise exempt (see OAR 461-130-0305) and in accordance with participation requirements in OAR 461-130-0310.
 - (b) An individual who is an applicant or recipient in the Pre-TANF, Post-TANF, or SFPSS program.
 - (c) Subject to local services and budget, an individual who is exempt from JOBS requirements as a one-parent household with a dependent child (see OAR 461-001-0000) under six months of age and has approved activities as specified in the individual's case plan (see OAR 461-001-0025).
 - (d) An individual who has gone over-income for the TANF program due to earnings and needs to increase activity hours to meet Post-TANF federally required participation rates (see OAR 461-001-0025).
 - (e) An individual who has become over-income for the TANF program due to earnings in an on-the-job training (see OAR 461-001-0000) activity is eligible to receive support services (see OAR 461-001-0025) for no more than three months, unless circumstances unique to the situation are identified and warrant the Department to approve a limited number of additional months. Eligibility for support services under this subsection is only permitted while the individual continues to participate in the on-the-job training activity.

- (2) For eligible individuals, subject to the requirements and limitations in sections (1), (5), (6), and (7) of this rule, the following activities ~~will be~~ are available, and include *support services* payments if needed:
- (a) *Job search* (see OAR 461-001-0025).
 - (b) *JOBS Plus* (see OAR 461-001-0025 and OAR 461-101-0010) is limited to six months per individual, unless circumstances unique to the employment situation are identified and warrant the Department to approve a limited number of additional months.
 - (c) *Work experience* (see OAR 461-001-0025).
 - (d) ~~*Sheltered or supported*~~ *Supported* work (see OAR 461-001-0025).
 - (e) *High School or GED Completion Attendance* (see OAR 461-001-0025).
 - (f) *Parents as Scholars* (see OAR 461-001-0025).
 - (g) *Limited family stability* (see OAR 461-001-0000) ~~activity (see OAR 461-001-0000)~~.
 - (A) *Drug and alcohol services* (see OAR 461-001-0025).
 - (B) *Mental health services* (see OAR 461-001-0025).
 - (C) *Attending medical appointments or services*.
 - (D) ~~*Rehabilitative*~~ *re* *activities* (see OAR 461-001-0025).
 - (E) *Crisis Intervention* (see OAR 461-001-0025).
 - (F) *SSI application process*.
 - (h) *Vocational training* (see OAR 461-001-0025).
 - (i) *Life Skills* (see OAR 461-001-0025).
 - (j) *On-the-job training* ~~(see OAR 461-001-0025)~~.
 - (k) *Unsubsidized employment (work)*.
 - (L) *Adult Basic Education* (see OAR 461-001-0025).
 - (m) *Job skills training* (see OAR 461-001-0025).

~~(n) *Self-initiated training* (see OAR 461-001-0025).~~

(3) The following activities ~~will do~~ not include *support services* payments:

- (a) Domestic Violence Intervention.
- (b) Family Support & Connections.
- (c) *Microenterprise* (see OAR 461-~~001-0025~~001-0000).
- (d) Post-TANF.
- (e) *Program entry* (see OAR 461-001-0025).

~~(f) *Self-Initiated Training* (see OAR 461-001-0025).~~

(4) Participation in an *activity* is based on whether an individual is Job Ready, Near Job Ready, Not Job Ready, or a *teen parent* (~~see OAR 461-001-0000 and 461-001-0025~~).

- (a) Job Ready means the individual has no *barrier* (see OAR 461-001-0025) or current barriers do not impact participation or employment. In addition, the individual has all of the following:
 - (A) Prior stable work history, either paid or unpaid.
 - (B) Had not voluntarily quit or been dismissed from ~~their~~ his or her *most recent employment* (see OAR 461-135-0070); without *good cause* (see OAR 461-135-0070).
 - (C) Reliable or available transportation.
 - (D) No outstanding legal issues that would impact or prevent employment.
 - (E) Access to reliable child care within *support services* limits, or does not need help to pay for child care, or does not need child care.
- (b) Near Job Ready means the individual has minimal barriers to participation or employment and the individual is addressing the barriers. In addition, the individual has all of the following:
 - (A) Limited or no work history, either paid or unpaid.
 - (B) Reliable or available transportation.
 - (C) No outstanding legal issues that would impact or prevent employment, or such legal issues are identified and are being addressed.

- (D) Access to reliable child care within *support services* limits, or does not need help to pay for child care, or does not need child care.
- (c) Not Job Ready means the individual has one or more barriers to participation or employment or is in crisis, and the individual is not addressing the barriers. For example, the individual has one or more of the following:
 - (A) Lack of stable housing that is preventing participation in an *activity* or employment.
 - (B) *Domestic violence* ([see OAR 461-001-0000](#)), mental health, or alcohol and drug issues, and the individual is not addressing the issue.
 - (C) Medical issues that prevent participation in an *activity* or employment.
 - (D) Outstanding legal issues that would impact or prevent employment.
 - (E) Literacy issues that impact the ability for the individual to participate in an *activity* or obtain employment.
 - (F) [Other ~~F~~family stability issues that need to be addressed.](#)
- (5) In approving JOBS program *support services* payments, the Department must consider lower cost alternatives. ~~It is not the intent of the Department or of this~~ [This rule is not intended](#) to supplant Department funding with other funding that is available in the community. ~~It is the Department's~~ [The expectation of the Department is](#) that case managers and clients ~~will~~ work collaboratively to seek resources that are reasonably available to the client in order to participate in activities.
- (6) Payments for *support services* are only provided when:
 - (a) Necessary to participate in activities in a signed *case plan*;
 - (b) Authorized in advance; and
 - (c) All other provisions of this rule are met.
- (7) Payments for *support services* are subject to the following limitations:
 - (a) Child Care. Payments for child care may be authorized, as limited by OAR 461-160-0040, if necessary to enable Job Ready or Near Job Ready individuals or teen parents to participate in an approved JOBS program *activity* specified in the individual's *case plan*, [including](#) ~~or~~ a Not Job Ready individual approved by the district to complete a *family stability activity*. If authorized, payment for child care ~~will be~~ [is](#):

- (A) The lesser of the actual rate charged by the care provider and the rate established in OAR 461-155-0150. The Department rate for children in care less than 158 hours in a month is limited by OAR 461-155-0150.
 - (B) The minimum hours necessary, including meal and commute time, for the individual to participate in an approved JOBS program *activity*.
- (b) Transportation. The Department may provide payments for a Job Ready or Near Job Ready individual or *teen parent* for transportation costs incurred in travel to and from an approved JOBS program *activity* or a Not Job Ready individual approved by the district to complete a *family stability activity*. Payment is made only for the cost of public transportation or the cost of fuel. Payments are subject to the following considerations:
- (A) Payment for public transportation is a priority over payment for a privately owned vehicle.
 - (B) Payment for fuel costs for a privately-owned vehicle is only provided if the client or individual providing the transportation has a valid driver's license and vehicle insurance and either of the following is true:
 - (i) No public transportation is available or the client is unable to use public transportation because of a verifiable medical condition or disability for which no accommodation is available.
 - (ii) Public transportation is available but is more costly than the cost of fuel.
- (c) Housing and Utilities. Payments for housing and utilities are not allowed.
- (d) Other Payments. When the need is identified by the district and no other sources are available, the Department may provide other payments needed --
- (A) To look for work.
 - (B) To accept a job offer.
 - (C) To attain a high school diploma or GED.
 - (D) For books and supplies ~~for a participant~~ to complete a district-approved *vocational training*.
 - (E) Other payments with manager approval that are not otherwise restricted by rule.

- (e) None of the following payments are allowed:
 - (A) Non-essential items.
 - (B) Television, cable, and iInternet.
 - (C) Fines, reinstatement fees, restitution, legal fees, civil fees, court costs, or other costs associated with a penalty.
 - (D) Purchase of a car, recreational vehicle, or motor home.
 - (E) *Support services* for *exempt* individuals.
 - (F) Pet-related costs.
 - (G) ERDC co-payments.
- (8) The Department may require an individual to provide verification of a need for, or costs associated with, *support services* prior to approval and issuance of payment if verification is reasonably available.
- (9) The Department may reduce, close, or deny in whole or in part an individual's a request for a *support services* payment in the following circumstances:
 - (a) The individual is disqualified for failing to comply with a *case plan*, unless the payment in question is necessary for the individual to demonstrate cooperation with his or her *case plan*.
 - (b) The purpose for the payment is not related to the individual's *case plan*.
 - (c) The individual disagrees with a *support services* payment offered or made by the Department as outlined in the individual's *case plan*.
 - (d) The individual is not determined to be a Job Ready or Near Job Ready individual under section (1) of this rule, a Not Job Ready individual in a *family stability activity*, or a *teen parent*.
- ~~(10) Subject to the availability of services and local budget, an individual who is not a *teen parent* and who is exempt from JOBS requirements as a one parent household with a *dependent child* (see OAR 461-001-0000) under six months of age may be a *volunteer* (see OAR 461-130-0305) and participate, and may be eligible for *support services* payments.~~
- ~~(11) An individual who has gone over income for the TANF program due to earnings and needs to increase *activity* hours to meet Post TANF *federally required participation rates* (see OAR 461-001-0025) may be a *volunteer* and participate.~~

~~(12) — An individual who has become over income for the TANF program due to earnings in an on-the-job training activity is eligible to receive support services for no more than three months, unless circumstances unique to the situation are identified and warrant the Department to approve a limited number of additional months. Eligibility for support services under this section is only permitted while the individual continues to participate in the on-the-job training activity.~~

Stat. Auth.: ORS 409.050, 411.060, 411.070, 411.121, 412.006, 412.009, 412.014, 412.049, 412.124, ~~2013 Or. Laws 722~~

Stats. Implemented: ORS 409.010, 411.060, 411.070, 411.121, 412.001, 412.006, 412.009, 412.014, 412.049, 412.124, ~~2013 Or. Laws 722~~