

Lilia Teninty

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Number: APD-AR-17-034

Issue date: 6/16/2017

Topic: Developmental Disabilities

Due date: 7/1/2017

Subject: Workman's Compensation

Applies to (check all that apply):

- | | |
|--|--|
| <input checked="" type="checkbox"/> All DHS employees | <input type="checkbox"/> County Mental Health Directors |
| <input type="checkbox"/> Area Agencies on Aging | <input type="checkbox"/> Health Services |
| <input type="checkbox"/> Aging and People with Disabilities | <input checked="" type="checkbox"/> Office of Developmental Disabilities Services(ODDS) |
| <input type="checkbox"/> Self Sufficiency Programs | <input type="checkbox"/> ODDS Children's Intensive In Home Services |
| <input checked="" type="checkbox"/> County DD Program Managers | <input type="checkbox"/> Stabilization and Crisis Unit (SACU) |
| <input type="checkbox"/> ODDS Children's Residential Services | <input checked="" type="checkbox"/> Other (<i>please specify</i>): Brokerage Directors; Employment Providers |
| <input type="checkbox"/> Child Welfare Programs | |

Reason for action:

Oregon Statute (ORS 655.615) requires that DHS provide Worker's Compensation Insurance to individuals who participate in work experience, job shadow, internship or other unpaid volunteer experience through DHS programs such as Employment Path Community and Discovery. Additionally, ODDS has heard from community employers that sometimes they are not able to provide work experience, job shadow, internships or other volunteer experience at their community business because they do not have Worker's Compensation Insurance for those who are not paid employees. By offering Worker's Compensation Insurance for these experiences in community businesses through Employment Path Community and Discovery the goal is to enable more community businesses to be able to provide work experience to help individuals with Intellectual and Developmental Disability obtain and maintain community jobs working the maximum hours consistent with their wants and needs.

Action required:

Beginning July 1, 2017 provider agencies providing Employment Path Community and Discovery services may share with the individuals they provide service to and community businesses who currently provide or may provide community based work experience that the individual receiving the Employment Path Community or Discovery service has Worker's Compensation Insurance through DHS in the event of a

workplace injury.

In the event of a workplace injury, the procedure for filing a claim outlined in the Worker's Compensation Insurance Coverage [Worker's Guide](#) must be followed.

If a community business requires a Certificate of Insurance, follow the instructions outlined in the Worker's Compensation Insurance Coverage [Worker's Guide](#) to request documentation.

Field/stakeholder review: Yes No

If yes, reviewed by:

If you have any questions about this action request, contact:

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|--------------------|--|-------------|--|
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