

# Policy Transmittal

# **Aging and People with Disabilities**

Mike McCormick	<u>Numk</u>	<u>oer</u> : APD-PT-15-001			
Authorized Signature	Issue Da	ate: 1/9/2015			
<u>Topic</u> : Long Term Care					
Transmitting (check the box that best applies):					
□ New policy					
☐ Administrative Rule ☐ Manual update ☐ Other:					
Applies to (check all the	<u>at apply)</u> :				
☐       All DHS employees       ☐       County DD Program Managers         ☐       Area Agencies on Aging       ☐       County Mental Health Directors         ☐       Aging and People with Disabilities       ☐       Health Services         ☐       Children, Adults and Families       ☐       Other (please specify):					
Policy/rule title:	Client Assessment and Planning System (CAPS) Copy and Create and Enhanced Homecare Worker (EHCW) upgrade				
Policy/rule number(s):	OAR 461-175-0230	Release no:			
Effective date:	1-12-2015	Expiration:			
References:					
Web Address:	http://www.dhs.state.or.us/spd/tools/cm/field_svcs/SEIU-				
	HCC final 03062014.pdf				
	http://www.oregon.gov/dhs/spd/Pages/worker-cert.aspx				
	http://www.dhs.state.or.us/policy/spd/transmit/pt/2013/pt1302				
	<u>1.pdf</u>				

<u>Discussion/interpretation</u>: In response to the APD/AAA local offices increased workload and to be in compliance with the <u>2013-2015 Homecare Worker (HCW)</u> <u>Collective Bargaining Agreement</u>, effective January 12<sup>th</sup>, 2015, the Client Assessment and Planning System (CAPS) will have new functionality. This transmittal will discuss the policy surrounding the implementation of these CAPS changes, which includes:

- A new CAPS copy and create assessment function; and
- Changes to the CAPS treatment section, which will allow an enhanced HCW (EHCW) rate for eligible HCWs.

#### **CAPS Copy and Create function**

#### Purpose, expectations and general information:

- The purpose of the CAPS copy and create function is to streamline workflow by allowing the case manager to copy a previous existing CAPS assessment to use as a foundation for creating a CAPS re-assessment.
- Assessments may be copied from Title XIX, OPI and PAS assessment types, as long as the assessment status is not in pending status.
- When an existing assessment is copied as a foundation for a re-assessment, the case manager needs to make revisions to the newly copied reassessment that will accurately reflect the current assessed need of the person. The copied assessment is to be used as a starting point only.
- When using the copy and create function, <u>treatments</u> with an assessment Valid Until Date later than 9-30-2014 will need to be <u>manually selected</u> from a pick list of prior treatments before they become part of the newly copied re-assessment.

When the copied assessment has a Valid Until Date of 9/30/2014 or before, the treatments will not be available for selection and <u>must be manually entered</u>.

### Copying CAPS assessments dated 8-23-14 or later:

- When copying from an existing assessment created 8-23-2014 or later, the copy and create functionality will copy all the existing assessment information and comments.
- All assessment responses, comments and treatments must be reviewed and modified based on the current assessed need of the individual.

### Copying CAPS assessments dated prior to 8-23-14:

• Prior to the 8-23-2014 CAPS upgrade, CAPS assessments were in a

"question" wizard format. All CAPS assessments created 8-23-14 or later are now in a "statement" format with multiple choice selections.

When copying existing assessments created prior to 8-23-14, the comments will be copied into the new re-assessment, but not the assessment questions and answers. This is because the copied assessment is not available in the correct "statement" format. Because the assessment information will not copy to the re-assessment, it will be necessary to complete and select the re-assessment's multiple choice responses. Even though comments will copy to the re-assessment, it is the Department's expectation to update the comments depending on the current assessed need of the individual.

#### **CAPS** treatments

#### **Enhanced Homecare Workers (EHCW):**

• HCW Collective Bargaining Agreement, Article 14.1, Sections 1 and 2: Effective January 1<sup>st</sup>, 2015, to be eligible to receive the enhanced hourly or live-in rate of pay, the Enhanced Homecare Worker (EHCW) must be certified through an approved certified process or training program through the Oregon Home Care Commission (OHCC) and the consumer whom they are serving must require assistance with specific treatments. The HCW must provide services to a consumer who requires medically driven services and supports (based on select CAPS treatments), as assessed by the case manager.

Enhanced Homecare Worker (EHCW) Rates				
Effective 1-1-2015	Hourly	Live-in		
ADL	\$14.75	\$14.75		
IADL	\$14.75	\$7.38		
24-hour Availability	N/A	\$7.38		

- HCWs requesting EHCW information, such as available trainings, should contact the OHCC at:
  - Phone number: 877-867-0077, extension 2
  - Websitehttp://www.oregon.gov/dhs/spd/Pages/worker-cert.aspx
  - Email: <u>Training.OHCC@state.or.us</u>
  - OHCC training newsletter
- VDQ (Ventilator Dependent with Quadriplegia): Consumers with HCWs eligible for the VDQ rate and also qualify for the EHCW rate will receive an extra \$1.00 per hour above the EHCW rate as described in EHCW rates table above. See policy transmittal PT-13-021 for detailed information on VDQ. The direct link is:
  - http://www.dhs.state.or.us/policy/spd/transmit/pt/2013/pt13021.pdf

- Consumers may begin receiving a qualifying EHCW treatment anytime throughout the assessment period. Because of this, the case manager can enter treatments into the CAPS assessment anytime a consumer begins a treatment, even after the assessment has been set to "completed" status. Treatments need to be entered and successfully Sync'd to the Mainframe so the qualifying treatments, along with the EHCW certification will trigger the EHCW hourly rate of pay.
  - Note: Sync'd means the treatment will carry over to the mainframe.
- Because the EHCW rate is partially triggered by the selection of treatments, do not select treatments for a consumer unless the consumer is unable to complete the task AND requires the HCW to perform the task for them, otherwise the HCW may receive the EHCW rate when the HCW is not providing care for the treatment.
- When the consumer is no longer receiving a treatment, the case manager must enter a treatment end date and sync the treatment to the mainframe, otherwise the HCW will continue to receive the EHCW rate when the treatment is no longer being provided by the HCW.

Per OAR 461-175-0230(3), a timely continuing benefit decision notice must be issued to the consumer when the discontinuation of a treatment results in a reduction in hours.

• <u>Pay-in increases</u>: With the EHCW rate increase, some consumers may be required to pay an increased pay-in amount for their in-home services.

As soon as the case manager is aware that the HCW is receiving the EHCW rate for a consumer, per OAR 461-175-0230(3), a continuing benefit decision notice must be issued to the consumer before their pay-in can be increased.

- <u>Pay-in reductions</u>: When a treatment ends and the consumer no longer is receiving care for a treatment that qualified the HCW at the EHCW rate, please ensure the pay-in is reduced. Per <u>OAR 461-175-0230</u>, issue a basic decision notice to notify the consumer of this reduction.
- <u>CAPS Hours Segment and Narration</u>: Treatment hours are not directly entered as part of the CAPS service plan, but are authorized by entering hours through qualifying ADLs or IADLs that most closely relate to the treatment being provided.

### Two Examples:

1. Hours for the treatment selection of "G-Tube Feed" may be entered in the

- "Eating" section of the CAPS Hours Segment.
- 2. Hours for the treatment selection of "Ventilator Dependent" may be entered in the "Medication/Oxygen Management" section of the CAPS Hours Segment.

<u>Please narrate</u> when these treatments begin and end in the CAPS narration, as well as all other actions taken on the case, such as increased or reduced pay-in amounts.

#### Adult Foster Home (AFH)/Residential Care Facility (RCF) Complex needs Add-on:

As stated in the last section, treatments can be entered into the CAPS assessment at any time throughout the assessment period. <u>However</u>, CAPS treatments entered while the assessment is in "completed" status will not trigger an AFH or RCF complex needs add-on. The CAPS treatments must be entered into a "pended" status assessment or re-assessment and then moved to "completed" status. Once this has been done, approval of the CAPS service benefit will then trigger a complex needs add-on.

Note: This is not a change. It is the same as how the complex needs add-on has been triggered in CAPS previous to this OACCESS release.

- When a treatment does not need to be administered by the AFH or RCF provider, do not select that treatment for the consumer. This will prevent the provider from receiving the complex needs add-on payment when the provider is not performing the task for the consumer.
- When the consumer is no longer receiving a treatment, using the CAPS copy and create function, the case manager <u>must end the CAPS treatment by</u> <u>completing a new face-to-face re-assessment with the consumer, end the</u> <u>CAPS treatment and develop and approve a new CAPS service benefit and</u> plan.

## **Oregon ACCESS Policy Questions:**

Email <u>policy and training questions</u> related to OACCESS releases to this newly created email box at <u>OregonAccess.release@state.or.us</u>.

### **Oregon ACCESS Service Desk Tickets:**

Email all <u>non-policy issues</u>, such as OACCESS problems that need to be fixed to the service desk email address at: ServiceDesk.DHS or <u>ServiceDesk@state.or.us</u> or phone 503-945-5623.

<u>Implementation/transition instructions</u>: Implement as needed starting 1-12-15, with an effective date no earlier than 1-1-15.

<u>Training/communication plan</u>: Provide technical support as needed. Also, Netlink

training sessions are being offered January 2015 as described in APD-IM-14-076.

<u>Local/branch action required</u>: Use the upgraded CAPS tool and application of policy described in this transmittal effective 1-12-15.

<u>Central office action required</u>: Provide technical support as needed.

Field/stakeholder review: Yes No

If yes, reviewed by: Operations Committee and APD Policy Workgroup

## **Filing Instructions:**

If you have any questions about this policy, contact:

Contact(s): Suzy Quinlan and Christine Maciel, Operations and Policy Analysts				
Phone:	(503) 947-5189 and 945-5690	<b>Fax:</b> (503) 947-4245		
E-mail:	E-mail: Suzy.Quinlan@state.or.us and Christine.C.Maciel@state.or.us			

# **CAPS Enhanced Homecare Worker (EHCW) Treatments**

Behavior	Eating	Medication
Behavior (Documented Plan)  Bladder/Bowel	Aspiration of stomach contents prior to feeding Feeding Tube	Aerosol Therapy Dialysis (Peritoneal Dialysis) Feeding Tube
Bladder Irrigations (Routine) Catheter (Intermittent) Catheter Care (Routine) Catheter, Urinary (With difficult insertions) Colostomy Care (New) Colostomy Care (Routine) Ileostomy Care (Routine) Ileostomy Care (Routine) Impaction Removal	(Maintenance Care) G-Tube Feed (All Fluids/Nutrition) G-Tube Feed (Supplemental) J-Tube Feed (Supplemental) Nasogastric Tube Feed (All Fluids/Nutrition) Nasogastric Tube Feed (Supplemental) Peripheral Intravenous Fluids Syringe Feedings (All Fluids/Nutrition	(Medication Administration) Intravenous Injections/ Infusions Insulin Injections (Sliding Scale)
Urostomy Care (New)	Oxygen	Skin/Nails
Urostomy Care (Routine)	Respirator Dependent (See Ventilator Dependent) Ventilator Dependent	Decubitus Ulcers (Stage III or IV) Stasis Ulcers (Deep or Infected)
	Tracheostomy	Wounds (Open)
	Nasopharyngeal Suctioning Oral Suction by Suction Machine Stoma Care Stoma Dressing Changes Tracheal Suctioning Tracheostomy (Care & maintenance) Tracheostomy Cuff Inflation	Wounds/Lesions (Care, non-infected)