

Topic:	CIIS PSW Transition Rates
Date Issued/Updated:	12/8/2017

Overview

Description: Personal Support Workers (PSWs) who are working with children transitioning from CIIS program to adult services have reached a collective bargaining agreement with DHS to maintain their rate for the individual's 18th year.

Purpose/Rationale: To ensure PSWs are paid in accordance with the Personal Support Worker Collective Bargaining Agreement

Procedures that apply:

PSWs who work with a child in CIIS prior to that child turning 18 will retain the higher CIIS rate for one year following their 18th birthday when the child ages out of CIIS. During this year PSWs are encouraged to complete any training needed to transition to Enhanced or Exceptional rates the individual may be eligible for.

If a PSW has not completed the training, or if the individual is not qualified for Enhanced or Exceptional services, will PSW's rate of pay will revert to the base rate on the individual's 19th birthday.

The following situations are not eligible to retain the CIIS rate:

- PSWs who begin providing services to an individual after the individual's 18th birthday.
- PSWs serving children who exit CIIS prior to age 18 returning to CDDP case management.

PSWs working with multiple individuals, including a CIIS young adult in their 18th year, will only receive this transition rate for the individual who transitioned from CIIS. If the PSW begins working with a non-CIIS individual the PSW receives the base rate or appropriate rate associated with the individual's need and PSW's certifications.

Current rates through March 31st, 2018:

Individual exiting CIIS assessed support level	PSW Training level completed	Rate continuing on 18th Birthday	Rate starting on 19th Birthday
Base	Base	\$16.84	\$14.50
Base	Enhanced	\$16.84	\$14.50
Base	Exceptional	\$16.84	\$14.50
Enhanced	Base	\$16.84	\$14.50
Enhanced	Enhanced	\$16.84	\$15.50
Enhanced	Exceptional	\$16.84	\$15.50
Exceptional	Base	\$16.84	\$14.50
Exceptional	Enhanced	\$16.84	\$15.50
Exceptional	Exceptional	\$16.84	\$17.50*

*PSWs with Exceptional level training completed providing supports to individuals with Exceptional level supports assessed can begin the Exceptional rate of \$17.50/hour effective the first of the month after both the PSW and individual qualify for the Exceptional rate prior to the individual turning 19.

April 1st, 2018 Rates

Individual exiting CIIS assessed support level	PSW Training level completed	Rate continuing on 18th Birthday	Rate starting on 19th Birthday
Base	Base	\$16.99	\$14.65
Base	Enhanced	\$16.99	\$14.65
Base	Exceptional	\$16.99	\$14.65
Enhanced	Base	\$16.99	\$14.65
Enhanced	Enhanced	\$16.99	\$15.65
Enhanced	Exceptional	\$16.99	\$15.65
Exceptional	Base	\$16.99	\$14.65
Exceptional	Enhanced	\$16.99	\$15.65
Exceptional	Exceptional	\$16.99	\$17.65*

*PSWs with Exceptional level training completed providing supports to individuals with Exceptional level supports assessed can begin the Exceptional rate of \$17.65/hour effective the first of the month after both the PSW and individual qualify for the Exceptional rate prior to the individual turning 19.

Reference(s):

Homecare Worker Collective Bargaining Agreement 2015-2019

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